

**Georgia Association of Chiefs of Police
Executive Board Meeting
Georgia Public Safety Training Center
Forsyth, Georgia
January 16, 2020**

Call to Order

The meeting was called to order by the President, Chief Wesley Walker.

President Walker read the roll call.

Roll Call

President, Chief Wesley Walker
1st VP, Chief Bruce Hedley
2nd VP, Chief Janet Moon
3rd VP, Chief Alan Rowe
4th VP, Chief Mark Scott
Immediate Past President, Chief Joseph Wirthman
Chairman of District Reps., Chief Bruce Carlisle
Executive Director, Butch Ayers
General Counsel, Michael A. Caldwell
***Indicates Board Member not in attendance*

Under the GACP Constitution and By-Laws, a quorum of Executive Board Members was in attendance.

Others in Attendance: Chief Scott Gray, Fayetteville PD; Div. Director Chadd Wilson, GPSTC; Sgt. Karen Sanders, LaGrange PD; Sgt. Michelle Thomas, Richmond County SO; Exec. Director Mike Ayers, POST Council; Director Billy Mixon, Command College; Div. Director Jeff Miller, POST Council; President Phil Coyne, Critical Response Group; COO, Alex Carney, Critical Response Group; John Currie, American Military University.

Presentation of Previous Minutes

President Walker presented the minutes of the November 13, 2019 and November 22, 2019 board meeting for review. Chief Mark Scott noted a correction needed to be made on page 2 of the November 22, 2019 minutes; "Substitute Motion was made by Chief Mark Scott and seconded by Chief Bruce Carlisle". The minutes should reflect "Substitute Motion was made by Chief Alan Rowe and seconded by Chief Bruce Carlisle. **Motion made by Chief Joseph Wirthman and seconded by Chief Alan Rowe to accept the minutes of the November 13, 2019 and the corrected minutes of the November 22, 2019 Board Meeting(s) as presented. Motion passed unanimously.**

Financial Report

Executive Director Ayers distributed to all board members a copy of GACP's financial report dated November 30, 2019 at least one week prior to GACP's Board Meeting as per policy. **Motion made by Chief Alan Rowe and seconded by Chief Janet Moon to accept the financial report dated November 30, 2019 as presented. Motion passed unanimously.**

Executive Director's Report

❑ Financial Accounts

- Executive Director Ayers reported President Walker, along with 1st Vice President Bruce Hedley met in the fall to discuss the GACP Assets with Assistant Executive Director Dwayne Orrick. In particular, the concern related to the amount of monies in the operating account had exceeded the FDIC protection limit. Additionally, there were several Certificates of Deposit (CD's) maturing and the interest rates were low.
- GACP staff were directed to open money market accounts to ensure assets were in the protected range required.
- GACP staff obtained a recommendation from the Georgia Municipal Association of potential financial advisors who serve institutional accounts; Fourth Street Performance Partners and Fiduciary Vest.

Presentations were provided to the Board by:

- Ken Dorger, Co-President, Fourth Street Performance Partners
- Mark Kallis, Senior Consultant, Fiduciary Vest and Jason Small, Managing Principal, Fiduciary Vest

Motion made by *Chief Mark Scott* and seconded by *Chief Janet Moon* to authorize Executive Director Ayers to analyze both proposals and make recommendations to the Board based on fees, projected returns, services provided and track record. Motion passed unanimously.

❑ Physical Agility Testing

- Executive Director Ayers introduced Chadd Wilson, Division Director for the Basic Training Division with the Georgia Public Safety Training Center (GPSTC) and Mike Ayers, Executive Director for Peace Officers Standards & Training Council (POST) to provide an overview on the physical agility course being beta tested at regional academies.
- Division Director Chadd Wilson reported three academy students died during training in 2019. Georgia does not have any physical agility testing prior to admittance to the academy. GPSTC and POST have worked together to create a job-related physical agility test for all academy students prior to admittance. The course will simulate the common physical abilities required of police officers and is modeled after the course implemented in South Carolina. They are proposing to continue testing until July at which time they will submit a proposal to POST Council to make the test mandatory effective January 2021.
- POST Executive Director Mike Ayers advised the physical agility testing is one of a three-prong initiative. POST will also conduct a task analysis to

determine the physical requirements of a law enforcement officer. Using the findings from this analysis, physicians will be expected to complete the appropriate testing and assessment needed to determine if the candidate can fulfill the physical requirements of the job.

- POST Executive Director Mike Ayers also noted they are aware agencies need officers but want to make sure they are hiring the right ones. In particular, POST will be working on developing minimum standards for psychological testing. As part of this they would like to conduct a survey of all the police chiefs regarding this issue.

Motion made by *Chief Bruce Carlisle* and seconded by *Chief Joseph Wirthman* that GACP Executive Director Butch Ayers assist POST Executive Director Mike Ayers with distribution of a survey regarding the minimum standards for psychological testing to all GACP members that hold the title of Chief or Head of Agency. Motion passed unanimously.

- POST Executive Director Mike Ayers also reported they are considering adding three more mandatory classes for officers to attend. Currently, they are working with GPSTC and GBI to create an on-line Child Trafficking class. In addition, they are also looking to implement courses on Gangs and Legal Updates.
- American Military University
 - Executive Director Butch Ayers introduced John Currie with American Military University, who provided an overview of their on-line training program and benefits they are offering to law enforcement officers and their families.
- Critical Response Group (CRG)
 - Executive Director Butch Ayers introduced Phil Coyne, President and Alex Carney, Vice-President with Critical Response Group (CRG). The Critical Response Group works with organizations to place their facility floorplans in a common digital format that allows individuals to easily identify specific locations within the facility. This is especially important for first responders who may be responding to an emergency and are not familiar with the facility. When they enter into an agreement with a facility, they provide electronic copies of the floor plans for the law enforcement agencies and fire departments. CRG was seeking to enter into an agreement with the GACP. Executive Director Ayers reported that General Counsel Caldwell had reviewed the contract and made some recommendations for changes.

Motion was made by *Chief Alan Rowe* and seconded by *Chief Bruce Hedley* to have Executive Director Ayers enter into a contract agreement with Critical Response Group with the changes that had been recommended by General Counsel Michael Caldwell. Motion Passed Unanimously

- ❑ Georgia Police Accreditation Committee (GPAC)
 - Executive Director Butch Ayers reported that Chief Bruce Carlisle had requested representatives from the Georgia Police Accreditation Committee be invited so the Executive Board acknowledge and demonstrate support for their work. The success of the GACP State Certification Program is a direct result of the work of the GPAC's membership. They are an unrecognized but instrumental part of the professionalism of Georgia law enforcement agencies over the last 20 years.
 - President Wesley Walker presented GPAC President, Sgt. Karen Sanders, LaGrange PD and GPAC Vice President, Sgt. Michelle Thomas, Richmond County Sheriff's Office with a plaque stating:

In recognition of your outstanding commitment to the Georgia Association of Chiefs of Police and the State of Georgia Law Enforcement Certification Program.
 - Sgt. Sanders noted membership with GPAC is for the department and not the individual, so agencies can send as many individuals as they want to their training.
- ❑ Motion Request regarding Financial Institutions– A. A. “Butch” Ayers as Executive Director/CEO
 - Executive Director Butch Ayers reported authorization was needed remove Retired Executive Director Frank V. Rotondo as an Authorized Signature on GACP financial documents and add A.A. “Butch” Ayers as Executive Director/CEO and W. Dwayne Orrick, as Assistant Executive Director/CFO as Authorized Signatures.

Motion made by *Chief Joseph Wirthman* and seconded by *Chief Bruce Hedley* to authorize A. A. “Butch” Ayers and W. Dwayne Orrick as Authorized Signatures for all GACP financial institutions. Motion passed unanimously

- ❑ Life Membership
 - Executive Director Butch Ayers reported three persons have requested Life Membership:
 - ❑ David Stan Bexley – Director, GA State Board of Workers Compensation, 40+ Years Law Enforcement, 22 years Chief Executive;
 - ❑ Bryan Golden – Chief (former) Abraham Baldwin Agricultural College PD, 32 years Law Enforcement, (Current investigator with POST) and 23 years as Chief;

- Craig Watson – Assistant VP of Public Safety, Emory University Police Department, 38 years law enforcement, 21 years as chief.

Motion was made by *Chief Mark Scott* and seconded by *Chief Bruce Carlisle* to grant Life membership to David Stan Bexley, Bryan Golden and Craig Watson. Motion passed unanimously.

- Chief Executive Training Class Discussion
 - Executive Director Butch Ayers reported in response to the directives of the Executive Board at the November 13, 2019 meeting, the staff have been working to implement the directed changes in the Chief Executive Training Class (CETC). Classes have been scheduled to be held at the GACP Headquarters on:
 - March 30th – April 8th
 - August 10th – 19th
 - November 30th – December 9th
 - Attendance is limited to 40 persons each, Chiefs have priority.
 - In addition, staff have begun work on reviewing and updating the course material. Staff held a teleconference with GPSTC staff who have agreed to facilitate the processes needed to validate the CETC curriculum. Materials from the two courses sponsored in 2019 have been forwarded to GPSTC staff for their review. It is anticipated the facilitated reviews will be hosted soon. Afterwards, GACP staff will coordinate with instructors to develop lesson plans, power point presentations, and other materials, as well as, identify instructional formats (i.e. lecture, group discussion, panelists).
 - Executive Director Butch Ayers discussed testing procedures for persons attending the Chief Executive Training Class. The Executive Board directed the Executive Director to establish a procedure that provided for persons who failed the opportunity to re-take the exam.
- Winter Conference Update
 - Executive Director Butch Ayers reported as of January 15, 2020 the registered attendees for the 2020 Winter Training Conference has established a record attendance with 345 attendees. The 2019 training conference had 340 attendees. In addition, staff had to add extra exhibitor booths and have reached the limit allowed by the Fire Marshal. There will be a new record number of exhibitors with 119 registered for the Winter Conference. The 2019 conference had 107 exhibitors. In addition, we have record number of vehicles with 14 vehicle spaces and one motorcycle.
 - This year, 15 hours of Executive Credit will be provided. GACP will be providing \$297.00 reimbursement for attendees that qualify and recommend

12 hours required attendance to include the last class on Wednesday as mandatory.

- The President's Reception on Monday evening will include a Cajun Seafood and Chicken buffet with a live band.
- Executive Director asked for guidance on release of email addresses. Board approved for requests for membership email addresses to be made available for active and life members, to law enforcement or governmental agencies.

President's Report

- *President, Chief Wesley Walker*
 - No report at this meeting

Executive Board's Report

- *1st VP, Chief Bruce Hedley*
 - No report at this meeting
- *2nd VP, Chief Janet Moon*
 - No report at this meeting
- *3rd VP Chief Alan Rowe*
 - No report at this meeting
- *4th VP, Chief Mark Scott*
 - No report at this meeting
- *Chairman of District Representatives, Chief Bruce Carlisle*
 - No report at this meeting
- *Immediate Past President, Chief Joseph Wirthman*
 - No report at this meeting

Old Business

➤

New Business

➤

Executive Session

President Walker asked for a motion to go into Executive Session

- **Motion made by Chief Alan Rowe and seconded by Chief Joseph Wirthman to go into Executive Session. Motion passed unanimously.**

The executive session was to discuss a personnel matter.

- **Motion made by *Chief Bruce Carlisle* and seconded by *Chief Janet Moon* to exit Executive Session. Motion passed unanimously.**

Adjournment

Motion made by *Chief Joseph Wirthman* and seconded by *Chief Alan Rowe* to adjourn. Motion passed unanimously.