



CHIEF OF POLICE EXECUTIVE RECRUITMENT



LEAD. SERVE. INSPIRE

Lead with integrity. Strengthen trust.
Shape the future of public safety
in the Good Life City.



DISCOVER THE GOOD LIFE CITY

Albany, Georgia, is a vibrant Southwest Georgia community serving approximately 68,089 residents across 55 square miles. Located along the scenic Flint River, Albany is the county seat of Dougherty County and a regional center for government, health care, education, commerce, transportation, culture, and recreation.

Known as the Good Life City, Albany combines Southern hospitality, a proud civil-rights legacy, strong civic identity, and a continuing commitment to growth and progress. The community is home to educational institutions, major health-care providers, thriving businesses, parks, cultural attractions, community events, and recreational opportunities.

Historic roots. Regional influence. A community positioned for continued progress.



THE LEADERSHIP OPPORTUNITY

The City of Albany seeks an experienced, ethical, and community-centered law-enforcement executive to serve as its next Chief of Police.

Reporting to the City Manager, the Chief of Police will serve as Albany's senior law-enforcement executive and a key member of the City's executive leadership team. The Chief will be responsible for the strategic direction, operational performance, organizational culture, fiscal stewardship, personnel development, and community relationships of the Albany Police Department.

The next Chief will lead with vision, integrity, transparency, and operational excellence while strengthening community trust, reducing crime, supporting employees, advancing professional policing, and building partnerships throughout Albany and Southwest Georgia.



A PROGRESSIVE DEPARTMENT WITH A COMMUNITY CONNECTION

The Albany Police Department combines advanced resources and specialized capabilities with the personal connections of a community-focused agency. APD recognizes that lasting public safety requires strong relationships with residents, neighborhoods, businesses, schools, faith communities, health-care providers, and regional partners.

CONNECTED TO THE COMMUNITY

Community engagement includes the Citizen's and Teen Police Academies, Coffee with a Cop, Faith & Blue, Operation Blue Santa, neighborhood meetings, youth outreach, crime-prevention education, and the Albany Community Safety Partnership.

A co-responder partnership with Aspire Behavioral Health supports a more comprehensive response to individuals experiencing behavioral-health crisis.

PROFESSIONAL AND DATA-INFORMED

APD provides Uniform Patrol, Special Operations, Criminal Investigations, Forensics, Traffic Enforcement, Crime Analysis, Community Relations, Crisis Intervention, Animal Control, and regional tactical and investigative partnerships.

From 2021 through 2024, APD achieved an approximate 20% reduction in total Part I crime. Continued strategies include Operation 360, repeat-offender tracking, intelligence-led deployment, traffic and school-zone enforcement, and federal, state, and local crime-suppression partnerships.

TECHNOLOGY AND THE FUTURE

Modern public-safety tools include the Real-Time Information Center, Connect Albany, camera and license-plate-reader technology, gunshot detection, bodyworn cameras, the APD mobile application, and enhanced crime analysis.

Future priorities include neighborhood safety and engagement, coordinated responses to homelessness and quality-of-life concerns, a Regional Fusion Center, and expanded officer wellness, recruitment, retention, and leadership development.

APD is large enough to provide advanced services, yet connected enough to remain personally engaged with the community.



YOUR OPPORTUNITY TO LEAD

Albany offers a meaningful executive-leadership opportunity in a city with historic roots, regional influence, and a strong sense of community.

The next Chief of Police will lead an organization committed to strategic progress, professional service, organizational excellence, public trust, and a safer future for Albany's residents, visitors, and businesses.

COMPENSATION AND BENEFITS

Salary Range: Salary to commensurate with qualifications and experience.

The City offers a competitive benefits package that includes medical, dental, and vision insurance; life and disability coverage; accident and critical-illness options; flexible spending accounts; and other benefits available to eligible employees.

HOW TO APPLY

Qualified candidates must apply through the City of Albany employment portal and submit:

- Letter of interest or cover letter
- Comprehensive résumé
- Professional references
- Any additional materials identified in the official announcement
- Application Period: October 5, 2026 - October 23, 2026

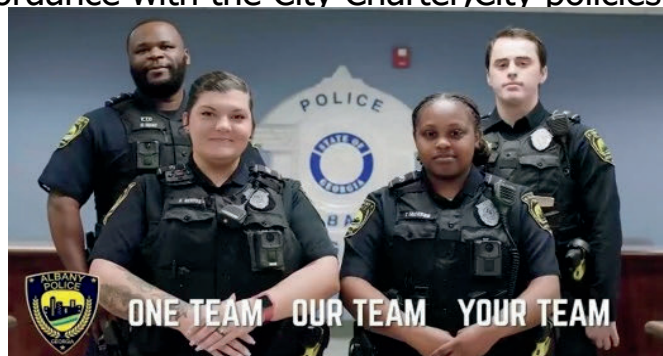
SELECTION PROCESS

The process may include a review of education and experience, structured interviews, executive assessment exercises, a comprehensive background investigation, and other job-related assessments.

Final appointment will be made in accordance with the City Charter, City policies, and applicable law.

CONTACT INFORMATION

City of Albany Human Resources
222 Pine Avenue, Suite 360
Albany, Georgia 31701
Phone: (229) 302-1541
Website: www.albanyga.gov



CITY OF ALBANY, GEORGIA — THE GOOD LIFE CITY

Lead with integrity. Strengthen trust. Shape the future of public safety.